



# KERALA GAZETTE കേരള ഗസറ്റ്

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G.O. (Rt.) No. 869/2012/LBR.

*Thiruvananthapuram, 8th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri A. R. Noushad, Chairman, Devi Scans Private Limited, Kumarapuram, Thiruvananthapuram, (2) Sri A. R. Azad, Managing Director, Devi Scans Private Limited, Kumarapuram, Thiruvananthapuram and the workmen of the above referred establishment represented by Sri Korani Shibu, General Secretary, Kerala Shops and Commercial Establishment Employees Union (UTUC-B), Enchakkara, Balaramapuram P. O., Register No. 01/25/2001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

##### ANNEXURE

Whether the following 10 employees namely

1. Smt. Mini Shanavas, 2. Smt. Mini Anilkumar,
  3. Smt. Divya Jeeju 4. Sri Deepu, M. T.,
  5. Sri Pradeep, J., 6. Smt. Latha Sasikumar,
  7. Smt. Preetha Suresh 8. Smt. Sheeba Binod,
  9. Smt. Shyni Santhosh 10. Smt. Santhi Pooritham
- are eligible for bonus for the year 2010-2011 from the management of Devi Scans Private Limited, Kumarapuram, Thiruvananthapuram? If yes what is the quantum of bonus they are entitled to?

(2)

G. O. (Rt.) No. 870/2012/LBR.

*Thiruvananthapuram, 8th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sreedharan Nair, Aiswarya, Gandhi Nagar, Pallichal, Naruvamoodu P. O., Thiruvananthapuram, (2) The Managing Director, Technopark, Kazhakootam, Thiruvananthapuram and the workman of the above referred establishment Shri Bijukumar, B., Hill View, Pullukad, Poudikonam P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Shri B. Bijukumar by the Contractor Sri Sreedharan Nair is justifiable ? If not, what are the relief he is entitled to ?

(3)

G. O. (Rt.) No. 944/2012/LBR.

*Thiruvananthapuram, 22nd June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Oushadhi Pharmaceutical Corporation (IM) Kerala Ltd., Kuttanallur P. O., Thrissur-680 014 and the workmen of the above referred establishment represented by (1) The General Secretary, Vanijya Vyavasaya Masdoor Sangh (BMS), Shoranur Road, Patturaikkal, Thrissur, (2) The Chairman, Oushadhi Employees Co-ordination, AITUC, District Office, Thrissur-680 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether there is denial of employment to the employees those who were initially appointed as apprentice by the management of the Pharmaceutical Corporation (IM) Kerala Ltd. (Oushadhi), Kuttanallur, Thrissur as alleged by the unions. If yes, what reliefs these employees are entitled to get from the management ?

(4)

G. O. (Rt.) No. 956/2012/LBR.

*Thiruvananthapuram, 25th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, Haileyburia Tea Estate Ltd., Chemmannu P. O., Elappara, Idukki District and the workmen of the above referred establishment represented by (1) The Secretary, High Range Estate Employees Association (CITU), Elappara, (2) The Secretary, High Range Plantation Employees Union (INTUC), Elappara, (3) The Secretary, High Range Estate Labour Union (AITUC), Peermade, (4) The Secretary, Idukki District Estate Masdoor Sangh (BMS), Elappara in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

(1) Whether the action of the management of Haileyburia Tea Estate Ltd., Elappara, denying 20% bonus for the year 2008-09 to the workers of Haileyburia, Chinnar and Seminivalley Estate is justifiable ?

(2) If not, what relief the workers are entitled to ?

(5)

G. O. (Rt.) No. 957/2012/LBR.

*Thiruvananthapuram, 25th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Alexander Kurian, Partner, Standard Motor Fuel Agency, Pampanar, No. 5 A, Link Heights, Panampally Nagar, Kochi-682 036,

(2) Sri George Varghese Choorappady, Partner, Standard Motor Fuel Agency, Pampanar, Peermade and the workman of the above referred establishment Sri J. John, Elavunkal Veedu, Kangazha P. O., Idayappara, Kottayam District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

- (1) Whether the denial of employment to Sri J. John, Accountant, Standard Motor Fuel Agency, Pampanar by the management is justifiable ?
- (2) If not, what relief the workman is entitled to ?

By order of the Governor,

A. JUMAILA BEEVI,  
*Under Secretary to Government.*